## **Professional Development Grant Funding Sources:**

- University Level
  - Staff Career Development Grant
    - Applications accepted January 1-31
    - Grant is up to \$1,250 for individuals; \$1,750 for groups of 2-10; or \$2,000 for groups of 11 or more
    - Grants can be used for professional development, education or training costs related to job and/or career goals.
    - Eligibility:
      - Must be employed as a regular Classified Civil Service or Administrative and Professional staff member with at least 75% FTE and two continuous years of service with Ohio State.
         OR
      - Former Ohio State University staff member with at least two continuous years of service and currently unemployed due to the elimination of job position within the past year.
  - o Staff Manager Development Grant
    - Applications accepted year-round
    - Grants of up to \$1,250 for individuals will be awarded for staff manager participation in management workshops and programs, seminars, conferences or other activities held at The Ohio State University.
    - Eligibility
      - Must be employed as a regular full or part-time Classified Civil Service or Administrative and Professional staff member.
         OR
      - Former Ohio State University staff member with at least two continuous years of service and currently unemployed due to the elimination of job position within the past year.
- College Level
  - o <u>Arts and Sciences Staff Professional Development Grants</u>
    - Three annual application deadlines: January 15, May 15, and October 15
    - Funding supports up to 15 grants annually at up to \$1,000 per person. A
      minimum of \$100 of matching support from the home unit (department or
      college) is highly encouraged.
    - Eligibility
      - All regular (.50-1.00FTE) staff members in the College Arts and Sciences who have been employed within ASC for at least two years are eligible to apply.
      - Eligible staff members can receive the grant once per academic year.
- Department Level
  - Physics Staff Professional Development Grant
    - Applications are considered on a rolling basis

 To apply, a Physics staff member needs to fill out the Staff Professional Development Request form and send it to Ruth Leonard.

## **Professional Development Grant Ideas:**

- John Glenn College of Public Affairs Management Advancement for the Public Service (MAPS)
   Program
  - Offers one-day seminars on a variety of topics, including Crisis Communication; Time Management Solutions for Productivity and Satisfaction; Charge-up Your Motivation; and Working with Colleagues and Superiors: The Art of Influencing Others, to name a few.
- OSU Leadership Center Workshops
  - Offers half to full-day workshops on a variety of leadership topics, including Problem-Solving, Teamwork and Creativity for Success; Dynamic Teams; and Communicating to be Understood, to name a few.
- Professional Certifications
  - Project management certification through a company like the <u>Project Management</u> Institute
  - o Research administrator certification
  - Six Sigma <u>Black</u>, <u>Green</u>, or <u>Yellow</u> Belt certification

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- Travel and/or conference/workshop attendance to help develop your skills
  - Examples
    - Science Writing conference
    - SciAccess
    - Administrative Professionals Conference
    - International Association of Administrative Professionals (IAAP) Summit
    - Administrative Management Institute at Cornell University
- Take on online continuing education course at universities like <u>Stanford</u> and <u>Harvard</u>