### The Ohio State University

## College of Arts and Sciences

# Department of Physics; Guidelines for Minimizing Exception

The department continues to incur policy exceptions. The college has advised us that the level of exceptions is unacceptable and therefore we would like to **minimize** all exceptions. Please take note of the following reminders for the most frequent problems:

#### > Travel:

- ALWAYS establish a T# prior to departure these must be approved both by faculty (or others with documented signature authorization) and the department managers, chair or vice-chairs to avoid an after the fact exception. Please confirm a T-number has been issued before your trip, and don't wait until the last minute to enter a travel request.
- o Rental cars utilize contracted rental car agencies when possible
  - If unable to use contracted rental car agency you MUST purchase DW/CDW/LDW and liability insurance – personal insurance coverage is not sufficient.
- Requests for reimbursement with supporting documentation must be submitted within 90 days of the return date (please allow time for your admin to process as well).

#### > Purchasing:

 Do not allow goods or services to be provided until an order is in place. A purchase order must be issued prior to the purchase occurring or it will be considered an After-The-Fact purchase.

#### ➤ HR

 Lead time of twelve (12) business days will be required prior to the hire of any individual for any job – faculty, visitor, staff, postdoc, graduate student, or undergraduate student. We encourage a 12 day lead time for position extensions and position up-dates, but they are not true exceptions (yet), per the Hiring process changes.

Helpful policy, guidelines, and other forms can be found at:

#### http://ascbsc.osu.edu/forms

http://ascbsc.osu.edu/files/ASC%20Travel%20Policy%20Procedures%20Pre%20Travel.pdf http://ascbsc.osu.edu/files/ASC%20Travel%20Policy%20Guidelines%20Post%20Travel.pdf http://ascbsc.osu.edu/files/ASC%20Travel%20Policy%20Rental%20Cars7.14.pdf etravel.osu.edu

http://ascbsc.osu.edu/files/ASC%20Guidelines%20for%20University%20Purchasing.pdf

https://physics.osu.edu/sites/physics.osu.edu/files/PHYSICS%20HIRING%20DOCUMENTS%20AND%20PROCESSING%20TIMELINES.pdf