



COMPANY DESCRIPTION

TRC Companies, Inc. a pioneer in ground-breaking scientific and engineering developments since the 1960s, is an engineering consulting firm that provides integrated services to the energy, environmental and infrastructure markets. TRC serves a broad range of clients in government and industry, implementing complex projects from initial concept to delivery and operation.

SECTOR OVERVIEW

Our Environmental Sector delivers comprehensive environmental solutions to meet the full project lifecycle needs of clients in renewable energy, oil & gas, transportation, and manufacturing industries. With one of the largest multimedia air and land permitting and compliance teams in the country, we support client success in manufacturing and industry, liquids delivery and processing, natural gas storage and delivery, power generation and delivery, and transportation projects.

POSITION SUMMARY

TRC is seeking a highly motivated, qualified **Mid-Level Ecologist/Wildlife Scientist** for our Planning, Permitting & Licensing Practice (PPL) in the **Charleston, WV Office region. A flexible work schedule with remote work from home, or hybrid schedule is available (for professionals in nearby states)**. There is an emphasis in ecological consulting, Rare, Threatened and Endangered (RTE) species surveys/habitat assessments, wetland and stream delineation, raptor nest surveys, migratory bird surveys, Clean Water Act permitting, NEPA compliance, environmental documentation, stormwater monitoring or inspection and technical report writing.

Qualified candidates must be highly motivated, junior to mid-level Ecologists/Wildlife Scientists with 3-10 years of experience. The successful applicant may be involved in a wide variety of projects including electric generation and transmission, transportation, solar power, wind generation, hydroelectric, natural gas pipeline, and oil and gas development projects.

KEY RESPONSIBILITIES & TASKS

- Work under the direction of project managers and other task leaders in the performance of required field biological surveys and studies, and in-office reporting.
- Lead overall field work activities during projects that require specialized species surveys.
- Conduct biological monitoring and environmental inspection of construction projects.
- Lead and/or assist in field assessments, preparing technical reports, technical studies and coordinate with multidisciplinary teams and regulatory agencies.
- Coordinate activities and work products with other staff resources and offices, as needed.
- Abide by Company policies and procedures.
- Other duties and special projects as assigned.

QUALIFICATIONS, SKILLS AND ABILITIES

- A bachelor's degree in environmental science, natural resources, biology, ecology, or other similar environmental field is required. A master's degree may be substituted for one year of experience.
- Excellent technical writing and communication skills are mandatory along with the ability to maintain a positive attitude during year-round field work.
- Familiarity with the flora and fauna of the eastern U.S. as necessary.
- The successful candidate should be experienced in biological surveys and methodologies, including those conducted in accordance with Section 7 of the Endangered Species Act and/or experience with Section 404 of the Clean Water Act (i.e., "wetlands").
- The successful candidate will also be expected to effectively document field data, provide interpretations, and present conclusions in written reports, memos, and emails; therefore, strong technical/scientific report writing is required and writing samples may be requested.
- Able to work outdoors conducting biological surveys in remote areas and extreme weather conditions. Must be comfortable using and operating a variety of field equipment such as handheld GPS units, electronic tablets, bat/bird equipment, water quality instruments, 4WD and all-terrain



- vehicles, digital cameras, etc.
- Able to drive a 4WD pick-up truck.
 - Able to travel and sometimes work for extended periods of time away from home, and sometimes through the weekend.
 - Possess a valid driver's license and driving record acceptable to TRC's insurance carrier.
 - Ability to conduct specialized terrestrial and/or aquatic species surveys (i.e., bat mist-net/acoustic surveys, mussel surveys, rusty patched bumble bee surveys, and/or migratory bird/raptor surveys) as well as the ability to complete diverse biological field work with minimal supervision. **Preference is given to individuals who hold or are close to obtaining a USFWS federal recovery permit(s) for listed species or hold a state scientific collection permit.**
 - Possess a familiarity with topographic maps, aerial photography, and Trimble or other GPS units.
 - Experience conducting surface water delineations, permitting projects at the federal, state, and local levels and be able to effectively coordinate field work, interact in the field with co-workers, clients, landowners and other contractors, and comply with project budgets and schedules.
 - Demonstrated ability to communicate effectively both verbally and in writing.
 - Applicants must be able to effectively coordinate with team members, participate in field and reporting efforts; and interact well with others.
 - The position will require travel and the ability to conduct site visits working as part of a field team.
 - Preference will also be given to those who demonstrate experience with surface water delineations, technical writing, waterway permitting, or NEPA. Candidates must have a strong working knowledge of standard office productivity software (Microsoft Word, Excel, Outlook, etc.).

TRC is an equal opportunity employer: disability/veteran. We celebrate diversity and are committed to creating an inclusive environment for all employees.

TRC offers advancement potential and a competitive compensation and benefits package including a 401k plan with a company match. For more information, please visit our website at <http://www.trccompanies.com/>.

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