

### Company Overview

EnviroScience, Inc., headquartered in Stow, Ohio, with additional offices in West Virginia, Tennessee, North Carolina, and Virginia. EnviroScience is a niche provider of environmental consulting services. We employ over 100 highly skilled and technical employees that develop unique, cost-effective solutions for our clients' environmental, infrastructure, and regulatory needs.

Our clients repeatedly choose EnviroScience because of our technical expertise, client advocacy, high quality work, and outstanding reputation with regulators and industry executives.

#### Job Description

EnviroScience is looking to hire a full time, bat ecologist to support our growing natural resources division. Position preferably based out of one of our offices, however, there is a possibility for this to be a remote position based on location. Salary will vary based on education, knowledge, and relevant professional experience.

This position will best fit someone who can work independently and successfully manage multiple tasks, exhibits scientific writing skills, and has experience and a background in bat presence/absence surveys following state and federal guidance. The successful candidate should have demonstrated ability as a qualitative bat expert with experience completing mist-net surveys and have a USFWS collectors permit with experience completing bat acoustic surveys, qualitatively identifying federally-listed and candidate bat species such as the Indiana bat, northern long-eared bat, tri-colored bat, and little brown bat. Additionally, the successful candidate will be responsible for overseeing and completing bat and other wildlife related studies, including, habitat assessments for rare species, and preparing/reviewing technical reports of survey results.

Responsibilities include:

- Lead field crew/s conducting threatened and endangered bat species presence/absence surveys using approved USFWS methods including mist netting and acoustics
- Lead field crew/s conducting field investigations such as threatened and endangered species habitat assessments
- Analyze acoustic data using bat call analysis software (e.g., Kaleidoscope)
- Conducting work year-round in adverse weather and rough terrain
- Independently preparing technical reports and permit documents, and maintaining excellent communication with project managers, clients, employees, and subcontractors
- Ability to support client and agency permitting needs during all project processes
- Other duties as assigned or required

### Position and Personal Qualifications

This position is an excellent opportunity for qualified professionals who like diversified project types, possess a high level of self-motivation, and demonstrate enthusiastic leadership. Other qualifications include:

- B.S./B.A. degree in biological science, environmental science or related field of study. Master's degree or equivalent experience strongly preferred.
- 5+ years relevant field experience
- Valid federal permit for Indiana, gray, Virginia big-eared and/or northern long-eared bats preferred.
- Experience coordinating with state and federal agencies regarding threatened and endangered species, floodplain development, historic/archaeological, etc.
- Experience with technical report writing and agency coordination

- This position will require a long-term field deployment and frequent long-distance travel
- Excellent verbal and written communication skills
- Self-motivated, organized, and able to work independently

# Additional Beneficial Skills:

- Experience conducting wetland assessments/delineations, stream assessments, terrestrial surveys, and wetland functional assessments
- Additional background in fisheries, endangered species, herpetology, or amphibians
- Pre-exposure rabies vaccinations and recent titre check preferred but not required

## Equal Employment Opportunity Policy

EnviroScience, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

## Submittal

Please send cover letter and resume to Jobs@EnviroScienceInc.com with "EnviroScience Bat Ecologist" in the subject line.

After an offer of employment is made, the candidate must successfully pass a pre-employment background check, and drug screening. A valid driver's license is required.