

Western EcoSystems Technology, Inc. (WEST), a dynamic medium size consulting firm with offices in several states, has an exciting, challenging and immediate opportunity for a full-time Bat Biologist. WEST was founded in 1990 and over the last 30+ years has grown to be one of the premier environmental and statistical consulting firms in the United States. WEST has a permanent core of professionals with broad experience in basic and applied ecological studies and the sophisticated analysis of natural resource data. This unique blend of disciplines and our years of experience in both areas allow us to provide original solutions to a wide range of natural resource issues from inventory to permitting to risk assessment to basic research. WEST provides consulting services to government, industry and other organizations.

WEST provides clients a unique combination of biological and statistical expertise. We complete quantitative monitoring studies used by our clients to assess potential impacts, and to design conservation measures to reduce projects' impacts on bats and other wildlife. This provides our employees an opportunity to help make a difference and contribute to wildlife conservation. A successful candidate will have experience completing bat presence/probable absence surveys (acoustic and mist-net), qualitatively identifying bat acoustic calls for proposed for listing, threatened, and endangered bat species, writing technical reports, managing projects and field staff, and will have the experience to obtain or possess a USFWS permit to handle listed bat species. Additional responsibilities will include preparing scopes/budgets for proposed projects, working with clients and state and federal agencies, completing/managing pre- and post-construction avian and bat surveys at energy projects, habitat assessments for rare species, and other field work and research as needed.

**Please click [here](#) to see what benefits WEST offers!**

### **Qualifications**

There are primary qualifications sought for the position:

- Experience designing and implementing wildlife field studies
- Good verbal communication and interpersonal skills
- Project management/organizational skills
- Experience completing bat and other wildlife or habitat surveys
- Applicants must be willing and able to travel (overnight and potentially for extended periods)
- Work independently or with other professionals, and be a participant in a positive work environment

- Applicants should demonstrate the ability to follow instructions from managers; interact effectively with coworkers, clients, and agencies; and be able to accept guidance and constructive criticism
- Must be a strong writer with the ability to pay attention to detail and accurately report the scientific methods and results of field studies
- Able to supervise others and meet deliverable targets and deadlines

This is a general description of the functions for this position and is not inclusive of the duties which may be associated with this position.

**Requirements:**

The successful candidate must be a self-starter who possesses:

- Master's degree in biology or natural resource related field
- Five or more years of consulting experience with previous project management experience preferred
- Experience qualitatively identifying calls of bats including Indiana and northern long-eared bats
- Be familiar with the current auto identification software, and current acoustic detectors is required
- Current permit or the ability and experience to obtain a USFWS permit allowing the capture and handling of threatened and endangered bat species

*WEST is committed to providing a safe and healthy work environment for everyone and highly recommends all prospective hires be fully vaccinated for COVID-19 prior to their start date. While WEST does not currently require vaccinations, please be aware that WEST has a mandatory vaccination policy in place should local, state or federal law require vaccinations. Additionally, WEST has certain clients that require all personnel to be vaccinated prior to working on their projects, so individuals will be required to be fully vaccinated and provide proof of vaccination prior to working on those projects. As an exception, employees may also request a Medical or Religious exemption from the vaccine requirement and the request must be supported by a doctor for a medical exemption or by a statement from the employee outlining a sincerely held belief to qualify for a religious exemption. Please contact us if you have any questions.*

After an offer of employment is made, the candidate must successfully pass a pre-employment background check, drug screening, and a DMV records check that meets WEST's minimum criteria to operate a motor vehicle on behalf of the company. A valid driver's license will be required.

WEST provides equal employment opportunities to all individuals regardless of their race, color, religion, gender identity or expression, age, sex, sexual orientation, national origin, disability status, genetics, and any protected veteran status, and any other characteristic protected by federal, state or local law. Further, WEST takes affirmative action to ensure that all individuals are treated fairly, and without discrimination, for recruitment, selection, advancement and every other term and privilege associated with employment.