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## Job Details

### Bat Acoustic Survey Crew Lead - (804)



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#### **Job Title**

Bat Acoustic Survey Crew Lead

#### **Location**

Eastern Region, US (Primary)

#### **Job Type**

Temporary Full-Time

#### **# of Hires Needed**

2

#### **Job Description**

Western EcoSystems Technology, Inc. (WEST), a dynamic medium size consulting firm with offices across the United States, is looking for full-time temporary Bat Acoustic Survey Crew Leaders in the eastern U.S. Since 1990, WEST has grown to be one of the premier environmental and statistical consulting firms in the United States. WEST has a permanent core of professionals with broad experience in basic and applied ecological studies and the sophisticated analysis of natural resource data.

#### **Key Benefits/Details:**

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- **Comprehensive Medical** (if working 50 or more hours a week)
- **Sick Leave:** Starting April 1, this position will start accruing 1 hour of sick leave for every 30 hours worked up to a maximum of 48 hours in the first year.
- **Housing:** per diem and housing provided while conducting fieldwork,
- **Start Date:** May 15
- **End Date:** August 15
- **Location:** Eastern U.S.
- **Additional Details:** Vehicles will be provided for work completion or mileage reimbursed. Bat detectors including associated gear, GPS units, compass, camera, and will be provided by WEST. However, job candidates must be equipped suitable field wear including footwear (rugged hiking boots, etc.).

### **Join WEST and you will discover and enjoy:**

- Family friendly environment
- Diverse workforce and DE&I efforts
- Great work/life balance
- Flexible and Casual work culture
- Professional growth opportunity
- Safe and happy working environment

### **Job Description:**

The primary responsibilities of this position are:

- To travel the Eastern and Midwestern U.S. while leading a two-person crew to conduct acoustic presence/absence surveys for Indiana bats and northern long-eared bats at proposed development projects.
- Duties include deployment of ultrasonic bat detectors (e.g. AnaBat, SM3, SM4, etc.), data organization and transfer, supervision of one crew member, use of global positioning system devices, maps, compasses, and digital cameras as well as the ability to maintain equipment.
- Additional opportunities to conduct biological surveys including bat mist-net and telemetry surveys may occur throughout the season. The primary responsibilities of bat mist-net and telemetry survey crews are to survey for Indiana bats and northern long-eared bats at proposed development projects in the Midwestern and Eastern U.S. There may be limited opportunities to conduct additional biological surveys (e.g. bat habitat assessments, portal surveys, and acoustic surveys). Duties include conducting mist-net surveys, determining

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- The crew leader should be able to work independently and must be able to communicate and coordinate effectively with WEST supervisors including adhering to schedules and providing routine summaries of survey efforts.
- Use of bat detectors, global positioning system devices, maps, compass and digital cameras as well as the ability to maintain equipment
- Training will be provided for survey efforts and job related activities
- Crew leader will be required to follow all safety protocols for WEST.
- Crew leader will be expected to use good judgment to stay safe and work efficiently and maintain safe working conditions for crew members.
- Preference will be given to those who are rabies vaccinated.

This is a general description of the functions for this position and is not inclusive of all the duties which may be associated with this position.

## **Job Requirements**

### **Requirements:**

- Bachelor's degree in natural resources, wildlife management, wildlife biology or equivalent preferred.
- In order to handle live bats, a rabies vaccination is required before the start of field season, if not within the last two years then a titer check will be required. WEST may assist employees with the cost of titer checks.
- Field experience related to wildlife ecology.
- Must demonstrate prior field experience
- Must be able to work independently and interact professionally and respectfully with project managers, biologists, technicians, clients and landowners.
- Must be able to maintain equipment.
- Candidates with prior experience using bat detectors and leading field crews will be given preference.
- Job requires the person filling this position to be able to appear for work on time; hiking in adverse conditions with small to moderate loads
- Follow instructions from project managers and field supervisors; interact effectively with coworkers and clients; maintain a positive attitude; and to accept guidance and constructive criticism.
- Precise and thorough data collection is essential.

### **Physical Requirements:**

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equipment is required.

- Field work will entail hiking to acoustic survey sites with up to 30 pounds of field equipment in varying terrain, sometimes in inclement conditions.

*Due to stringent client requirements and WEST's commitment to provide a safe and healthy work environment for everyone, all prospective hires will be required to provide documentation that they have been fully vaccinated for COVID-19 prior to their start date. As an exception, employees may also request a Medical or Religious exemption from the vaccine requirement and the request must be supported by a doctor for a medical exemption or by a statement from the employee outlining a sincerely held belief to qualify for a religious exemption. Please contact us if you have any questions related to the requirement and/or exemptions.*

After an offer of employment is made, the candidate must successfully pass a pre-employment background check, drug screening, and a DMV records check that meets WEST's minimum criteria to operate a motor vehicle on behalf of the company. A valid driver's license will be required.

WEST provides equal employment opportunities to all individuals regardless of their race, color, religion, gender identity or expression, age, sex, sexual orientation, national origin, disability status, genetics, and any protected veteran status, and any other characteristic protected by federal, state or local law. Further, WEST takes affirmative action to ensure that all individuals are treated fairly, and without discrimination, for recruitment, selection, advancement and every other term and privilege associated with employment.


**Education**

Bachelor's Degree

**Exemption Type**

Non-Exempt

**Application Deadline**

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