

Position: Restoration Ecologist

About Magnolia: Magnolia is a fast-growing environmental company focused on developing ecological offsets across the US. To date, we have conserved over 10,000 acres of critical habitat. Magnolia's mitigation and conservation banks help our clients comply with environmental permitting requirements. We are excited to bring on new talent to spearhead the next era of our growth.

Magnolia offers the opportunity to wear many hats and make a meaningful contribution from day one. Benefits include continuing education, unlimited PTO, medical and vision coverage, 401(k) match, and the potential for remote work.

Core Responsibilities: The restoration ecologist will assist in the design, implementation, management, and monitoring of our mitigation sites.

Specific job responsibilities:

- Develop restoration plans for mitigation sites
- Collect baseline data on potential sites including environmental site assessments, forest inventories, and wetland delineations
- Oversee the design, construction, and maintenance of mitigation sites
- Perform field work to achieve performance standards on mitigation sites
- Manage contractors and consultants performing restoration work on sites
- Develop monitoring reports at existing mitigation sites

Minimum Qualifications:

- Bachelor's Degree (background in Biology, Environmental Science, Ecology, Forestry, or Horticulture preferred)
- Ability to travel frequently to mitigation sites
- Understanding of basic ecological restoration techniques
- Native and invasive plant ID
- Strong technical writing skills with attention to detail

Desired Qualifications:

- Engineering, consulting, or similar experience

- Familiarity with ArcGIS
- Experience with herbicide application

APPLY: INFO@MITIGATION.ORG
Include resume & cover letter
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