



POSITION ANNOUNCEMENTS

Term: All positions are permanent, full-time
Released: October 3, 2016
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking to hire multiple ecological professionals in our expanding Marietta, Georgia and Louisville, KY offices. Junior and senior level positions are available within our Natural Areas Planning and Design, Habitat Management, Ecological Assessment, Forestry, Permitting, and Land Conservation service groups. Successful applicants will have the opportunity to contribute to a wide variety of exciting and fulfilling projects across the eastern U.S. Open positions are listed below, with detailed full-page position requirements following in succession.

REF. #	POSITION	LOCATION	YEARS EXPERIENCE	CONTACT
1016-1	Senior Ecologist	Louisville, KY	10+	wwilson@ecotechinc.com
1016-2	Terrestrial Ecologist	Louisville, KY	3-10	wwilson@ecotechinc.com
1016-3	Landscape Architect	Louisville, KY	5+	wwilson@ecotechinc.com
1016-4	Restoration Team Leader	Louisville, KY	2-7	wwilson@ecotechinc.com
1016-5	Terrestrial Ecologist	Marietta, GA	3-10	pcarter@ecotechinc.com
1016-6	Aquatic Ecologist	Marietta, GA	5+	pcarter@ecotechinc.com
1016-7	Stream/Wetland Ecologist	Marietta, GA	5+	pcarter@ecotechinc.com
1016-8	Land Conservation Specialist	Marietta, GA	10+	pcarter@ecotechinc.com

Applicants interested in joining our dedicated group of professionals and meeting the necessary criteria are encouraged to submit resumes/CVs by email immediately for consideration using the contact information provided for each position. Resumes may also be submitted on our careers page at www.ecotechinc.com, and information will be posted to our Facebook and LinkedIn pages. In a cover letter, applicants should be sure to reference the positions for which they wish to be considered. The appropriate service managers will respond to any submitted technical questions or requests for clarifications.

Thank you for your distribution assistance,

Lee Droppelman
Principal



POSITION ANNOUNCEMENT #1016-1

Title: SENIOR ECOLOGIST
Term: Permanent, Full-time
Location: Louisville, KY
Released: October 3, 2016
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking a highly motivated ecologist with excellent managerial, communication and collaboration skillsets along with outstanding work habits to add to its diverse team of professionals. The successful candidate will lead a group of staff ecologists providing services to various energy, transportation, development, and government project partners across the eastern U.S. In addition, the senior ecologist will play a vital role in developing ongoing research initiatives and provide support to other service groups, especially Ecological Planning/Design, Permitting, and Land Conservation. Applicants should be able to demonstrate prior experience with technical and regulatory ecological/biological assessments, staff and project management skills, effective communication with existing and potential clients, and collaboration with company directors. Technical discipline exposure may include but is not limited to: Section 7 consultation (aquatic and terrestrial surveys), CWA 404/401 surveys and permitting, MBTA/BGEPA compliance, and applicable state/local regulations. Existing USFWS collection permit for bats and/or other species is highly desirable.

Preferred Qualifications:

- Minimum of a bachelor's degree in biology or closely related field is required.
- 10+ years of professional experience in related positions.
- Strong communication, management, and business development interests.
- Exemplary knowledge of Midwest regional flora and fauna.
- Preference for possession a valid federal permit for listed eastern bat species or have qualifications easily enabling permits to be obtained.
- Availability to travel as needed to supervise field-based ecologists and develop business interests.
- Physical ability to perform duties in the field under potentially strenuous and adverse conditions.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: Highly competitive and commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of training allowance, independent research time, vacation plan, health insurance, disability and life insurance, bonus time plan, retirement, and profit sharing.

How to Apply: Send a full resume/CV and cover letter to the contact below. Be sure to reference the position number and title in your correspondence.

Ward Wilson
Development Director
wwilson@ecotechinc.com



POSITION ANNOUNCEMENT #1016-2

Title: TERRESTRIAL ECOLOGIST
Term: Permanent, Full-time
Location: Louisville, KY
Released: October 3, 2016
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking a motivated terrestrial ecologist (bat emphasis) to add to its highly diverse, dynamic team of professionals. Successful candidates will work directly with the senior ecologists to develop research plans, supervise field crews, and complete reports/deliverables for a wide range of regulatory, design, planning, and conservation projects across the U.S. Special emphasis will be placed on the ability to lead bat mist netting survey teams completing projects related to summer mist netting, winter hibernacula surveys, white-nose syndrome assessments, full-spectrum acoustic monitoring and analysis, NABat surveys, telemetry studies (traditional and UAV-based systems), migration tracking, and population modeling. This is a manager level position and additional opportunities will be available to implement management, leadership, and project development skills across all Eco-Tech service groups. Knowledge and experience in additional applied ecological disciplines are highly desirable.

Preferred Qualifications:

- Minimum of a bachelor's degree in biology or closely related field is required.
- 3-10 years of professional experience in related positions.
- Must either currently possess a valid federal permit (preferred) for listed eastern bat species or have qualifications easily enabling permits to be obtained.
- Forested habitat assessment and strong knowledge of local flora and fauna.
- Operation of GIS field surveying and preparing of GIS mapping projects.
- Strong communication and team cooperation abilities.
- Availability to travel for extended periods.
- Physical ability to perform duties in the field under strenuous and adverse conditions.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: Highly competitive and commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of training allowance, independent research time, vacation plan, health insurance, disability and life insurance, bonus time plan, retirement, and profit sharing.

How to Apply: Send a full resume/CV and cover letter to the contact below. Be sure to reference the position number and title in your correspondence.

Ward Wilson
Development Director
wwilson@ecotechinc.com



POSITION ANNOUNCEMENT #1016-3

Title: LANDSCAPE ARCHITECT
Term: Permanent, Full-time
Location: Louisville, KY
Released: October 3, 2016
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking a Landscape Architect with experience in the application of ecological principals to design, master plan, and implement natural areas projects across a variety of land conservation initiatives. Applicants must be able show a proficiency/portfolio that demonstrates multi-disciplinary collaboration among biologists, ecologists, planners, engineers, and installation contractors in the development of ecological restoration and enhancement site plans. Knowledge of regional flora and plant communities, landscape and corridor ecology, pollinator habitats, woodland management techniques, and invasive/exotic species challenges is highly desired. This position requires proficiency with design/drafting software in the preparation of conceptual sketches, final drawings, project estimates, and implementation plans. The successful applicant will assist the Senior Ecological Planner in developing new opportunities, supervising existing projects, communicating effectively with stakeholders, researching/developing unique concepts in natural area assessment and management, and lead multi-disciplinary teams of ecological professionals.

Preferred Qualifications:

- Minimum of a bachelor's degree in Landscape Architecture or closely related field is required.
- 5+ years of design and implementation experience.
- Proficient in software including AutoCAD, PhotoShop, and Microsoft Office.
- Experience with topographical mapping, surveying, and GPS field techniques.
- Strong organization, leadership, public speaking, community involvement, and writing ability.
- Physical ability to perform duties in the field under potentially strenuous and adverse conditions.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: The expected salary will be commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of personal time off, paid holidays, health insurance, long-term/short-term disability, life insurance, retirement program with employer match, paid/comp overtime, and annual profit sharing.

How to Apply: Send a full resume/CV and cover letter to the contact below. Be sure to reference the position number and title in your correspondence.

Ward Wilson
Development Director
wwilson@ecotechinc.com



POSITION ANNOUNCEMENT #1016-4

Title: RESTORATION TEAM LEADER
Term: Permanent, Full-time
Location: Louisville, KY
Released: October 3, 2016
Closing: When Filled

Responsibilities of the Restoration Team Leader will be to supervise field restoration practices related to the reforestation of disturbed lands, installation of native grassland and savannah habitats, implementation of best planting practices, forest community classification/assessment, invasive/exotic species control, timber stand improvement, targeted wildlife habitat restoration, prescribed fire experience/certifications, pest infestation assessment and treatments (HWA/EAB), and other related disciplines. This position will require a strong understanding of the safe and proper use of restoration equipment, vegetation chemical/physical control treatments, and agriculture-type equipment and implements. Professional forester/arborist certifications and applicable pesticide applicators licenses are encouraged but not necessary. The successful applicant will be responsible for managing existing projects, supervising field restoration crews, communicating effectively with clients/landowners, implementing technical plans, and leading a group of restoration technicians as needed.

Preferred Qualifications:

- 2-7 years of applied experience in the ecological restoration field.
- Minimum of a bachelor's degree in ecology, forestry, agriculture, natural resources, or similar disciplines.
- Strong organization, leadership, and communication abilities.
- Must be able to successfully obtain state pesticide applicator's licenses in multiple practice areas, if not current or held previously.
- Demonstrated experience in the safe operation, maintenance, and repair of a variety of mechanical hand tools and heavy machinery.
- Physical ability to perform duties in the field under potentially strenuous and adverse conditions.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: The expected salary will be commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of personal time off, paid holidays, health insurance, long-term/short-term disability, life insurance, retirement program with employer match, paid/comp overtime, and annual profit sharing.

How to Apply: Send a full resume/CV and cover letter to the contact below. Be sure to reference the position number and title in your correspondence.

Ward Wilson
Development Director
wwilson@ecotechinc.com



POSITION ANNOUNCEMENT #1016-5

Title: TERRESTRIAL ECOLOGIST
Term: Permanent, Full-Time
Location: Marietta, GA
Released: October 3, 2016
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking a highly motivated terrestrial ecologist (bat emphasis) to add to its diverse, dynamic team of professionals. Successful candidates will work directly with the senior ecologists to develop research plans, supervise field crews, and complete reports/deliverables for a wide range of regulatory, design, planning, and conservation projects across the U.S. Special emphasis will be placed on the ability to lead bat mist netting survey teams completing projects related to summer mist netting, winter hibernacula surveys, white-nose syndrome assessments, full-spectrum acoustic monitoring and analysis, NABat surveys, telemetry studies (traditional and UAV-based systems), migration tracking, and population modeling. Qualified candidates will be considered for a manager level role and additional opportunities will be available to implement management, leadership, and project development skills across all Eco-Tech service groups. Knowledge and experience in additional applied ecological disciplines are highly desirable.

Preferred Qualifications:

- Minimum of a bachelor's degree in biology or closely related field is required.
- 3-10 years of professional experience in related positions.
- Must either currently possess a valid federal permit (preferred) for listed eastern bat species or have qualifications easily enabling permits to be obtained.
- Forested habitat assessment and strong knowledge of local flora and fauna.
- Operation of GIS field surveying and preparation of GIS mapping projects.
- Strong communication and team cooperation abilities.
- Availability to travel for extended periods.
- Physical ability to perform duties in the field under strenuous and adverse conditions.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: Highly competitive and commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of training allowance, independent research time, vacation plan, health insurance, disability and life insurance, bonus time plan, retirement, and profit sharing.

How to Apply: Send a full resume/CV and cover letter to the contact below. Be sure to reference the position number and title in your correspondence.

Pamela Carter
HR Director
pcarter@ecotechinc.com

Eco-Tech Consultants, Inc. is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, marital status, sexual orientation, disability or veteran status.



POSITION ANNOUNCEMENT #1016-6

Title: AQUATIC ECOLOGIST
Term: Permanent, Full-time
Location: Marietta, GA
Released: October 3, 2016
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking a highly motivated aquatic ecologist to add to its diverse, dynamic team of professionals. Successful candidates will work directly with the senior ecologists to develop research plans, supervise field crews, and complete reports/deliverables for a wide range of regulatory, design, planning, and conservation projects across the U.S. Special emphasis will be placed on the ability to lead federally and state-listed aquatic species surveys and assessments, specifically for small to medium river fish and/or freshwater mussels. She/he should demonstrate substantial experience with the use of backpack fish shocking techniques, transect and qualitative mussel surveys, boat operation, habitat assessments, indices of biotic integrity, water quality sampling, and aquatic macroinvertebrate collection. This is a project manager level position and additional opportunities will be available to implement management, leadership, and project development skills across all Eco-Tech service groups. Knowledge and experience in additional applied ecological disciplines are highly desirable.

Preferred Qualifications:

- Minimum of a bachelor's degree in biology or closely related field is required.
- 5+ years of professional experience in related positions.
- Must either currently possess a valid federal permit (preferred) for various Piedmont region gulf and Atlantic slope drainage fish/mussel species or have qualifications easily enabling permits to be obtained.
- Operation of GIS field surveying and preparation of GIS mapping projects.
- Strong communication and team cooperation abilities.
- Availability to travel as-needed.
- Physical ability to perform duties in the field under strenuous and adverse conditions.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: Highly competitive and commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of training allowance, independent research time, vacation plan, health insurance, disability and life insurance, bonus time plan, retirement, and profit sharing.

How to Apply: Send a full resume/CV and cover letter to the contact below. Be sure to reference the position number and title in your correspondence.

Pamela Carter
HR Director
pcarter@ecotechinc.com

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POSITION ANNOUNCEMENT #1016-7

Title: STREAM/WETLAND ECOLOGIST
Term: Permanent, Full-time
Location: Marietta, GA
Released: October 3, 2016
Closing: When Filled

Eco-Tech Consultants, Inc. is seeking a Stream/Wetland Ecologist to manage existing projects and develop new business in the area of stream and wetland management. The applicant must have excellent communication and organizational skills and have the ability to work effectively with a diverse team in a fast-paced setting. She/he must have at least five years' experience in project management, preferably in a consulting firm environment. Applicant should demonstrate experience with stream and wetland jurisdictional determination, 401/404 permit applications and negotiations, stream and riparian area restoration techniques, wetland restoration techniques, vegetation establishment and monitoring, and hydrology monitoring. Coordination with other managers, business directors, and administrative staff will occur regularly to track progress, plan resource needs, and identify opportunities.

Preferred Qualifications:

- 5+ years of experience in the stream and wetland project management field.
- Minimum of a bachelor's degree in ecology, natural resource, or similar disciplines.
- Wetland and fluvial geomorphology data collection and analysis.
- Aquatic habitat assessment and strong knowledge of local flora and fauna.
- Operation of GPS/GIS field survey devices (ex. Trimble with TerraSync or ArcPad).
- Clean Water Act permitting and related procedures.
- State water stream buffer variances and related procedures.
- NEPA and/or other environmental report writing.
- Strong organization, leadership, public speaking, community involvement, and writing ability;
- Physical ability to perform duties in the field under potentially strenuous and adverse conditions;
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests, as needed.

Compensation: Highly competitive and commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of training allowance, independent research time, vacation plan, health insurance, disability and life insurance, bonus time plan, retirement, and profit sharing.

How to Apply: Send a full resume/CV and cover letter to the contact below. Be sure to reference the position number and title in your correspondence.

Pamela Carter
HR Director
pcarter@ecotechinc.com



POSITION ANNOUNCEMENT #1016-8

Title: LAND CONSERVATION SPECIALIST
Term: Permanent, Full-Time
Location: Marietta, GA
Released: October 3, 2016
Closing: When Filled

The Land Conservation Specialist will be expected to show broad exposure to a wide variety of technical disciplines in primarily transitional and upland habitats, including vegetation classification, landscape ecology, restoration ecology, botany, soil science, wildlife management, invasive/exotic species control, agriculture conversion to forest/savannah/grassland, timber stand improvement, GIS modeling, fire science, and other related disciplines. This position will require a strong understanding of native habitats and their threats, distribution, composition, and succession across a variety of landscape scales. Additionally, the applicant should demonstrate experience with general land management, ecosystems services modeling, property transactions, conservation easements, land trust/government grant funding programs, and targeted endangered species habitat mitigation needs. She/he will manage the land conservation services group and will be responsible for developing new opportunities, supervising existing projects, communicating effectively with clients/landowners, developing unique concepts in natural area assessment and management, and lead a multi-disciplinary team ecological professionals as-needed.

Preferred Qualifications:

- 10+ years of experience in the ecological restoration and conservation land management field.
- Minimum of a bachelor's degree in ecology, biology, forestry, natural resource, or similar.
- Strong knowledge of Southeast flora and fauna.
- Operation of GPS field surveying and GIS mapping project preparation.
- Strong organization, leadership, public speaking, community involvement, and writing ability.
- Physical ability to perform duties in the field under potentially strenuous and adverse conditions.
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

Compensation: The expected salary will be commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of personal time off, paid holidays, health insurance, long-term/short-term disability, life insurance, retirement program with employer match, paid/comp overtime, and annual profit sharing.

How to Apply: Send a cover letter and resume/CV including a minimum of three employment references (name and contact info) to the Eco-Tech contact below. Please indicate the position(s) for which you would like to be considered. Email submittal is preferred.

Pamela Carter
HR Director
pcarter@ecotechinc.com