



## POSITION ANNOUNCEMENT:

### Bat Ecologist / Environmental Biologist

3945 Simpson Lane | Richmond, Kentucky 40475 | Phone: 859-623-0499 | Fax: 859-623-2676 | [www.jacksongroupco.com](http://www.jacksongroupco.com)

**JOB TITLE:** Bat Ecologist / Environmental Biologist

**OFFICE LOCATION:** Richmond, Kentucky.

**EMPLOYMENT STATUS:** Full Time

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#### **JACKSON GROUP'S MISSION:**

While the work we do is highly detailed and complex, our mission is simple...be exceptional. In our company culture, we value doing your best all the time, doing what is right even when it may be harder, treating everyone with respect, and building relationships. If this sounds like a culture you can thrive in, we look forward to hearing from you.

#### **JOB DESCRIPTION:**

Jackson Group is seeking a responsible, detail-oriented individual to serve as a Bat Ecologist / Environmental Biologist to focus on the performance of threatened and endangered bat habitat assessments, surveys, and regulatory agency coordination throughout the Eastern United States. Successful candidates will lead bat mist netting survey teams throughout the Eastern United States. Position also has additional opportunities to implement management, leadership, and project development skills. Knowledge and experience in additional applied ecological disciplines are highly desirable.

We are seeking a team player who must have a strong work ethic. This position will require out-of-town and seasonal overnight travel, and working long hours outdoors in adverse weather conditions and steep terrain. Many assignments require the ability to lift 50 lbs., carry equipment, work within wetland and stream areas, maneuver around obstacles, and work in the presence of traffic.

#### **EDUCATION/EXPERIENCE:**

**Minimum:** Bachelor of Science (B.S.) in Biology, Ecology, Wildlife, Environmental Sciences, or related degree from an accredited college/university. Master of Science (M.S.) is preferred.

#### **OFFICE LOCATION:**

Main office is located in Richmond, Kentucky. Remote office locations will be considered on an individual basis dependent on candidate's current location.



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#### **RESPONSIBILITIES:**

- Perform and supervise threatened and endangered bat habitat assessments, surveys, and regulatory agency coordination throughout eastern United States;
- Conduct bat summer habitat assessments, summer mist-net surveys, acoustic detection and analysis using zero-crossing/full spectrum technologies, radio-telemetry, harp trapping, and hibernacula surveys in accordance with United States Fish and Wildlife Service (USFWS) and state protocols, procedures, and methodologies;
- Prepare summary report documentation of bat studies/surveys and conduct coordination/consultation with the appropriate USFWS field office and state wildlife agency;
- Collect and analyze biological data regarding terrestrial, aquatic, and wetland ecosystems;
- Prepare technical and research reports such as environmental impact reports, and communicate the results to individuals in the industry, government, or the general public;
- Develop and maintain effective working relationships with new and existing clients to encourage long-term cooperative management strategies;
- Prepare documentation in response to requests for proposals or statements of interest;
- Use current technologies to store, process, and analyze data.

#### **REQUIRED SKILLS:**

- Possession of current or recent USFWS Endangered Species Recovery Wildlife Permit / state scientific collection permit for the performance of bat survey efforts;
- Minimum of 3 years of experience in field studies, and data collection related to Indiana bats, Northern Long-eared bats, and Eastern small-footed bats;
- Strong communication and team cooperation abilities;
- Proficiency with Microsoft Office computer applications;



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- Proven ability to organize, write, and edit effective technical reports and permit applications;
- Effective and efficient time management skills and management of assistants;
- Applicant must possess a valid driver's license and may be required to pass drug and/or alcohol tests as needed.

#### **COMPENSATION:**

Salaries are extremely competitive and commensurate with experience and abilities. Full-time employees are eligible for benefits package consisting of training allowance, vacation plan, health insurance, disability and life insurance, bonus time plan, and retirement.

#### **EQUAL OPPORTUNITY:**

Jackson Group is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, marital status, sexual orientation, disability or veteran status.

#### **Send letters of interest and resumes to:**

J.D. Wilhide, MS, CWB  
Senior Wildlife Biologist  
Jackson Group  
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