



University of California

Agriculture and Natural Resources

POSITION VACANCY ANNOUNCEMENT

University of California Cooperative Extension Division of Agriculture and Natural Resources

**Associate Director for Urban and
Community IPM and Area IPM Advisor
Serving UC Statewide IPM Program
AP #14-19**

Location Headquarters: UC ANR Building, 2801 Second Street, Davis, CA

CLOSING DATE: To assure full consideration, application packets must be received by **July 21, 2014 (open until filled)**

BACKGROUND: The University of California, Division of Agriculture and Natural Resources, a statewide program with local development and delivery is seeking an academic advisor to take leadership for its urban and community IPM programs within the UC Statewide IPM Program. This individual will plan, conduct and coordinate a statewide extension and education program to address pests in all areas of urban and community integrated pest management including structural pests and pests of landscapes and gardens including arthropods, rodents, weeds and plant pathogens. The successful candidate will work closely with other experts within UCANR, agencies, clientele groups, and others to assure that programs and products meet the needs of California's urban and community audiences. S/he will supervise staff and seek out funding to enhance the activities of the program.

Our Culture: Working at UC ANR offers a career with a history and a future. Since the first Advisors were hired in California 100 years ago, we have maintained our central purpose as stewards, problem-solvers, catalysts, collaborators, and educators. Academics in UC ANR enjoy a network of colleagues across our system of local offices, statewide programs, 3 colleges and 1 professional school in the UC system. Our culture is characterized by collaboration and entrepreneurship in a vibrant working environment. New academic staff are mentored and supported by this network of colleagues.

The UC ANR vision guides priorities in research, education, service, and resource allocation. ANR envisions a thriving California in 2025 where healthy people and communities, healthy food systems, and healthy environments are strengthened by a close partnership between the University of California and its research and extension programs and the people of the state. The University remains connected and committed to the people of California, who enjoy a high quality of life, a healthy environment, and economic success in a global economy. The full Strategic Vision is available at: [http://ucanr.edu/About ANR/Strategic Vision/](http://ucanr.edu/About%20ANR/Strategic%20Vision/).

The ANR Building in Davis is the headquarters for this position. This new facility is the administrative home for ANR's statewide programs housing 160 employees from 18 different UC ANR units ensuring a more efficient way to meet the needs of Californian's statewide.

Davis is the largest city in Yolo County, and is located west of Sacramento, and northeast of San Francisco. The topography is flat which has helped Davis become a haven for bicyclists. It is known for its liberal politics, numerous bike paths with Davis residents boasting one of the highest levels of education in the state.

The City of Davis is a university oriented city of approximately 66,016 in population. It has a unique university and residential community internationally known for its commitment to environmental awareness and implementing progressive and socially innovative programs.

NATURE AND PURPOSE:

As Associate Director for Urban and Community IPM, this position takes leadership on urban IPM issues and is responsible for developing and supporting teams engaged in planning, coordinating and implementing outreach, research, publications and web materials, and developing collaborative relationships within ANR and beyond. This position is also responsible for seeing that the program priorities for urban IPM, as established through the strategic planning process, are implemented. The position provides oversight on content of urban educational materials, leadership for development of educational programs in urban IPM, and guidance for priorities established for the UC IPM activities in the urban area.

Extension:

The Advisor's extension program will include urban and community IPM issues related to all types of pests (e.g. insects, mites, plant pathogens, rodents, weeds) in structures, homes, schools, public and commercial buildings, landscapes, gardens, parks, and recreation areas as well as pests that are nuisances or pose health risks to people or their pets. Outreach methods will include individual consultations, field days, tours, meetings, web conferences, ANR publications, peer-reviewed journals, and an appropriate mix of contemporary and emerging electronic tools such as online learning, web content systems and repositories, social media, impact and evaluation tools, along with specialized and public media outlets. Programs will be developed and carried out in collaboration with other ANR academics as well as related government and private industries.



This position will also create a strategic connection among the interest groups including advisors, specialists and faculty, organizations and agency researchers, pest managers, home owner associations, master gardener groups and others on issues related to integrated pest management.

Research:

All UC ANR academic advisors are expected to develop and implement applied research programs to provide science based information addressing complex issues. The research areas related to this position includes research and extension program that addresses issues applicable to urban and community IPM systems. This could include specific pest management issues (e.g. entomology,

plant pathology, weed science) and/or broad issues such as water quality or invasive pests in the landscape. The Advisor will conduct relevant research that will result in articles for both peer-reviewed journals and for magazines or other literature (including UC ANR peer reviewed extension publications) appropriate for his or her clientele.

General Academic Expectations

The academic in this position will be expected to interact with UC ANR Program Teams, Specialists and others within the research/extension network to develop, strengthen and expand the local delivery of statewide programs.

All ANR CE academic appointees are responsible for performance in the areas of extending knowledge and information, applied research and creative activity, professional competence and activity and University and public service.



MAJOR RESPONSIBILITIES:

- Conduct and report regular needs assessments to identify priority issues or problems relevant to the local clientele groups being served.
- Develop and implement effective UC ANR Cooperative Extension applied research and educational programs to address the identified priority needs of the clientele that are consistent with ANR's Strategic Vision and ANR initiatives <http://ucanr.edu/files/906.pdf>.
 - Conduct applied research designed to monitor changes and solve locally relevant problems.
 - Disseminate useful, science-based information to inform clientele, using extension methods that are responsive to clientele needs and appropriate for the audience and situation.
 - Maintain and promote Cooperative Extension's credibility by providing science-based knowledge and skills independent of personal or parochial interests.
 - Evaluate programs and report accomplishments, results, and potential or actual impacts to scientific and lay audiences.
 - Develop collaborative teams with other UC ANR academics, including campus-based specialists, AES faculty, CE Advisors and/or others, to address priority issues for UC ANR.
- Oversee budget, personnel actions, and staff for the Urban & Community IPM group.

RELATIONSHIPS: The Area IPM Advisor/Associate Director for Urban & Community IPM is programmatically and administratively responsible to the Director of the Statewide IPM Program.

AFFIRMATIVE ACTION: An understanding of and commitment to UC ANR's affirmative action goals and commitments is expected of all advisors. This will include ensuring that all reasonable effort is made to make information available to all clientele groups.

EDUCATION AND EXPERIENCE: A minimum of a Master's Degree is required, though other advanced degrees are encouraged, in disciplines such as entomology, plant pathology, nematology, or weed science, or a closely related field. Excellent written, oral and interpersonal communication

skills are required. The candidate must also have a broad understanding of integrated pest management principles, including experience or training in invertebrate biology and ecology, cultural and biological controls, and pesticides/toxicology. Quantitative skills and experience with experimental design are required. Administrative experience including coordination of programs, supervision of employees, responsibility for budgets and success in obtaining grant funds for collaborative projects is required.

Practical experience or training in structural and landscape pest management and multiple pest disciplines is also highly desirable. A demonstrated ability in applied agricultural research and extension of information is desirable.

The position requires extensive travel within California and occasionally, outside of the state.

ADDITIONAL REQUIREMENTS: A background investigation will be required for the successful candidate, including fingerprinting and a criminal history clearance by the Department of Justice and the Federal Bureau of Investigation.

This position is subject to the requirements of California's Child Abuse and Neglect Reporting Act (CANRA). Employment within UC ANR is contingent upon securing written acknowledgement to comply with California law.

SALARY: Beginning salary will be in the Cooperative Extension Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding the Cooperative Extension Advisor salary scale, please refer to:

<http://ucanr.edu/sites/anrstaff/files/187037.pdf>

If the successful candidate is currently a UCCE Advisor, the candidate will be offered the position as a lateral transfer, retaining their current rank, step, salary, and definite or indefinite status.

BENEFITS: The University of California offers comprehensive benefits including two days per month paid vacation, one day per month paid sick leave, and approximately thirteen paid holidays per year. Sabbatical leave is available to qualified academics. ANR is part of UC's Family-Friendly Policies. A variety of health and dental insurance plans are available, with employer contributions to the premiums. In addition, the University provides basic life and disability insurance, which may be supplemented at group rates. Workers' Compensation Insurance is provided. An excellent UC Retirement System is coordinated with social security, and optional annuity plans may supplement retirement. Automobile insurance is available. For more information, refer to the UC Benefits website at: <http://ucnet.universityofcalifornia.edu/>

HOW TO APPLY: To be considered, applicants must electronically submit the following four components of the Application Packet to ANRacademicsearch@ucop.edu:

1. Cover Letter
2. ANR Academic Application Form— from the ANR website at:
<http://ucanr.edu/academicapplication>

Please include a list of potential references. If you are selected for an interview, the search committee will contact the references you listed on the UC ANR application form (a minimum of four (4) and a maximum of six (6) names, current addresses, phone numbers and email addresses). Please do not send letters of reference.

3. CV or Resume
4. College Level Transcripts: Only electronic transcripts or legible photocopies of original transcripts will be accepted.

Application and associated materials will not be returned to the applicant.

A search committee will review all applications, interview candidates, and recommend individuals most suitable for the position.

For information regarding this position, please contact

***University of California
ANR Academic Personnel***

***Fiona Wei
(530) 750-1375***

E-mail Address: ANRacademicsearch@ucop.edu

Internet: <http://www.ucanr.edu/jobs>

PLEASE REFER TO POSITION NUMBER AP #14-19 IN ALL CORRESPONDENCE

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age or protected veteran status.

As of January 1, 2014, ANR is a smoke- and tobacco-free environment in which smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes), is strictly prohibited.